

## SENIOR MANAGEMENT TEAM PROFILE

As At 30 April 2021



### DATUK AZMI BIN AHMAD

Group Managing Director and  
Group Chief Executive Officer

Malaysian | Male | Aged 62  
(Key Personnel)

Datuk Azmi's profile is listed in the Directors' Profile on page 34 of this Annual Report.



### SHAMSUL BIN SAAD

Deputy Chief Executive Officer

Malaysian | Male | Age 57  
(Key Personnel)

Shamsul's profile is listed in the Directors' Profile on page 37 of this Annual Report.



### AHMAD HASSANUDIN BIN AHMAD KAMALUDDIN

Group Risk & QHSSE Director

Malaysian | Male | Aged 75  
(Key Personnel)

Ahmad Hassanudin's profile is listed in the Directors' Profile on page 36 of this Annual Report.



### AHMAD FAIRUZ BIN AZMI

Group Chief Operating Officer

Malaysian | Male | Aged 38  
(Key Personnel)

Ahmad Fairuz Bin Azmi was appointed as Group Chief Operating Officer of AMRB on 1 April 2021.

Ahmad Fairuz started his career as an Electric and Electronics Engineer with Easter Offshore Pte Ltd (Singapore) and rose up to Business Development Manager cum Subsea Engineer in Alam Subsea Pte Ltd (Singapore). Then, he joined Alam Hidro (M) Sdn Bhd as Manager, ROV Services. Prior joining to Alam Maritim, he served as an Executive Director of ROV Resources (M) Sdn Bhd before resigned on 26 March 2021. He

manages all the operations, which include overall planning, developing and implementing plans for effective project execution, operational and technical matters. Hands on in a lot of offshore projects in the early days and involves in most of the operation matters during his management.

He holds a Masters of Business Administration from University Technology MARA graduated in 2013 and Bachelor of Engineering (Hons) in Electronic from Staffordshire University, United Kingdom in 2007. He also holds HND in Telecommunication Engineering from British Malaysia Institute, UniKL Malaysia in 2006.

He has no directorships in other public companies and listed issuers. He does have family relationship with a director whom is the major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.

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### MD NASIR BIN NOH

Group Chief Financial Officer

Malaysian | Male | Aged 54  
(Key Personnel)

Md Nasir bin Noh was appointed as Chief Financial Officer on 2 January 2015. He is responsible for Group Finance functions, and he brought with him over 20 years of experience in the areas of auditing, financial accounting and management and corporate finance.

Prior to joining the Group, Md Nasir served in different financial related positions within the banking, telecommunications, automotive, property and construction, aviation and maritime industries. He holds a professional accounting qualification from the Association of Chartered Certified Accountants, UK. He is a chartered accountant registered with the Malaysian Institute of Accountants.

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### NUR AZNITA BINTI TAIP

General Manager, Group Corporate Services & Joint Company Secretary

Malaysian | Female | Aged 48  
(Key Personnel)

Nur Aznita binti Taip was appointed as General Manager of Group Corporate Services in January 2017 and Joint Company Secretary with effect from 8 March 2017.

She graduated with a law degree from Universiti Kebangsaan Malaysia and subsequently, was admitted as an Advocate and Solicitor of the High Court of Malaya. She also holds an MBA majoring in Corporate Governance from Putra Business School, Universiti Putra Malaysia. She started her career with Public Bank Berhad and later served a legal firm prior to first joining AMRB in 2008 as Group Legal Manager. She then moved to PETRONAS as Contract Specialist in a key upstream project developed by PETRONAS Carigali and Shell. She is also a member of the Malaysian Institute of Chartered Secretaries and Administrators and had served Menteri Besar Selangor Inc. as Group Chief Company Secretary. She has wide exposures in various legal aspects and jurisdiction, project management, risk management, compliance and corporate governance matters.

She is responsible for managing corporate secretarial, legal, insurance, and corporate licensing matters for the group. Nur Aznita is qualified to act as a secretary under section 241 of the Companies Act 2016 (SSM PC NO: 202008003466).

She has no directorship in other public companies and listed issuers. She does not have any family relationship with any other director and/or major shareholder of the Company. She does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### NURANISMA BINTI AHMAD

Assistant General Manager, Group Corporate Services & Joint Company Secretary

Malaysian | Female | Aged 46  
(Key Personnel)

Nuranisma binti Ahmad initial career as an accountant commenced when she joined AMRB in 1998. Climbing through the ranks to her present position, Nuranisma was appointed as Joint Company Secretary on 1 September 2016. She is responsible for the financial operations, financial reporting, budgeting and forecasting, treasury, tax compliance and quality governance within the Group.

Nuranisma graduated with a Degree in Accountancy from Mara University of Technology and is a Registered Chartered Accountant with the Malaysian Institute of Accountants (membership number: 24553). She has wide exposures in various due diligence exercises during acquisitions, listing exercise on Main Board, Bursa Malaysia and various road shows prior to listing.

Nuranisma acquired her MBA specializing in Corporate Governance from Putra Business School, University Putra Malaysia. Overseeing integrity, financial risk, compliance management and other corporate secretarial matters, Nuranisma is also a registered member of the Malaysian Institute of Chartered Secretaries and Administrator (membership number MAICSA 7067610). She is qualified to act as a Secretary under Section 241 of the Companies Act 2016 (SSM PC No: 202008000939).

She has no directorship in other public companies and listed issuers. She does not have any family relationship with any other director and/or major shareholder of the Company. She does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.

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### **SAIFUL FAIZ BIN MOHD AZIZ @ AHMAD LATFI**

General Manager, Offshore Installation and Construction Business Operations

Malaysian | Male | Aged 57

Saiful Faiz bin Mohd Aziz @ Ahmad Latfi appointment as General Manager of Offshore Installation and Construction Business Operations was with effect from 10 October 2016.

Prior to this, he served as Head of Project Services and later General Manager for Alam Swiber Offshore Sdn Bhd. His extensive experience for over 28 years in the Petrochemical and oil and gas industries includes working on projects execution for refineries, oil terminal, gas plant, fabrication of jackets and topside as well as transportation and installation works for offshore pipeline and platforms.

Saiful graduated from University of Technology Malaysia in Diploma of Mechanical Engineering (Marine) Marine Engineering. He has previously worked for Malaysia Marine and Heavy Engineering, Crest Petroleum, TL Offshore Sdn Bhd and Sime Sembawang Engineering.

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### **ABU HUSSEIN BIN MOHAMED**

General Manager, Fleet Management Division

Malaysian | Male | Aged 61

Abu Hussein bin Mohamed was appointed as General Manager – Fleet Management Division on 4 March 2020. He is responsible for the Offshore Support Vessel (OSV) fleet readiness and reliability, ensuring a safe and efficient services to the clients

Abu Hussein started his career as a sea going engineer with PNSL Berhad and rose up the rank to Chief Engineer on board various types of vessels. Then, he served as Technical Superintendent with PNSL. He joined Petronas Maritime Services as Senior Surveyor and conducted ship vetting/safety inspections for Petronas Chartered vessels. During his tenure with Petronas, he was also assigned to supervise the new building of five Clean Product Tankers and 5 harbour tugs for Sungai Udang Port contracted to Petronas. He also served with other few shipping companies in Senior Management capacity and responsible for safe operations of fleet vessels prior joining AMSB.

He holds a Diploma in Marine Engineering from Ungku Omar Polytechnic and Class 1 Certificate of Competency.

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### **ALVIN CH'NG YI MING**

Head of Global Subsea Business

Malaysian | Male | Aged 40

Alvin Ch'ng Yi Ming was appointed Head of Global Subsea Business with effect from 1<sup>st</sup> of October 2018. He is responsible for the overall performance of subsea division of Alam Maritim which include ensuring fulfilling contract requirement from various contracts in a safe and efficient manner. He is in charge on planning, developing and directing the subsea division fiscal and operation function and performance.

He graduated with Bachelor of Engineering (Civil) with first class honours. He has been working offshore as a subsea inspection engineer and project superintendent before holding senior positions in office. He has held various managerial position in an internationally recognized underwater services company prior to joining Alam. He brings with him more than 15 years of experience in the subsea industry to the organization with work experience in various Southeast Asia countries. He also held a CSWIP 3.4u and a Life Support Technician certification, and certified as an OGP Client Representative which is internationally recognized for subsea business.

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.

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### MOHD NOOR BIN OSMAN

General Manager, Group Human Resource

Malaysian | Male | Aged 68

Mohd Noor bin Osman was appointed as General Manager – Group Human Resource on 21 November 2010. He is responsible for managing overall Human Resource and talent related initiatives as well as supporting business planning and quality initiatives.

Mohd Noor has served previously in various Human Resource capacities for PETRONAS including, but not limited to Senior Manager HRM & Admin PETRONAS GAS and General Manager HRM & Admin PETRONAS CARIGALI.

He holds a Bachelor Degree in Economics from University of Malaya and Master of Science in Human Resource from Strathclyde University, UK.

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### ROSMAN BIN NORDIN

General Manager, Group Internal Audit & Risk Management

Malaysian | Male | Aged 47

Rosman bin Nordin's appointment as Head of Group Internal Audit and Risk Management was with effect from 10 October 2016.

He has over 20 years of insights and valuable experience, covering a range of fields: Internal Audit Controls, Risk Management, Compliance, Finance, Projects, JV Accounting and Strategic Planning. Predominantly, he acquired his experience from his 15 years of exposure in PETRONAS Carigali where he was the Senior Audit Manager for the upstream & downstream ventures, covering domestic and international regions.

During his tenure, he has conducted numerous audits in international major Oil & Gas companies, Joint Operated Companies, Joint Operated Blocks, EPC Contractors and involved in several Due Diligence, Operatorship take overs and farm in equities. He was also the Finance Head in Diyarbekir Oil & Gas project based in Ashgabat, Turkmenistan from 2003 to 2006 during exploration and EPCIC phase until the 1<sup>st</sup> oil production commenced under the USD2 Billion of project investment.

Later, he led Finance in tripartite project namely SK305 in PCPP Operating Company from 2006 to 2009 of which the joint shareholders are PETRONAS Carigali, PVEP and PERTAMINA.

His commendable journey continued in ADCO, the prominent National Oil Company of UAE based in Abu Dhabi as the Audit Senior for 2 years before he joined Puncak Oil and Gas Sdn Bhd as their Senior Manager, Audit, Risk & Compliance for 3 years prior to joining Alam Maritim Group.

He is also the trainer with PETRONAS Learning Centre ("PLC") where he has conducted finance and audit skill group training within Finance fraternity.

Rosman qualified as an Accountant from the Northern University of Malaysia in 1997 and acquired his MBA from the Open University of Malaysia in 2015. He is a Chartered Accountant of the Malaysia Institute of Accountants and a Member of the Institute of Internal Auditors, United Arab Emirates (UAE) and recently acquired his Certified System Investigator ("ACSI").

He has no directorships in other public companies and listed issuers. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.

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### SITI HAJAR BINTI ABDUL RANI

Group Head, Health, Security, Safety and Environment

Malaysian | Female | Aged 38

Siti Hajar binti Abdul Rani has been appointed as Group Head of HSSE on 1 September 2017. She is responsible for AMRB Group's Health, Safety, Security and Environment (HSSE) Management System performance, the development of Integrated Security and Safety Management System (ISSMS) and implementation of various HSSE programs to support business operation excellence.

She has been with the company since 2005 and has more than 10 years of broad-based HSSE experience in Offshore Support Vessel (OSV), subsea and offshore installation and construction (OIC) industry. She has played an important role to lead the Company's effort towards the achievement

of Corporate HSE objectives. She holds an MBA specialised in Strategic Management from University of Technology Malaysia (UTM) and Bachelor Degree in Maritime Management from University of Malaysia Terengganu (UMT). She is also a certified IRCA OSHAH 18001 Lead Auditor and Safety and Health Officer Competency (SHO).

She has no directorship in other public companies and listed issuer. She does not have any family relationship with any other director and/or major shareholder of the Company. She does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.



### MUHAMMAD ZAWIR BIN SJFII

General Manager of International Gateway Services Sdn. Bhd.  
(subsidiary of Alam Maritim (M) Sdn Bhd)

Malaysian | Male | Aged 35

Muhammad Zawir Sjfii commenced his initial career with the Group as an accountant in 2010. He holds the various position throughout his tenure with the Group and on 25<sup>th</sup> September 2018 he has been appointed as General Manager of International Gateway Services Sdn. Bhd. (IGS) (formerly known as Alam Offshore Logistics & Services Sdn. Bhd.). He is responsible for managing IGS in order to support the Group's fleet engaging in transportation, ship forwarding and agent, ship chandelling, managing yard, warehouse facilities and other related activities in Kemaman and Labuan. Besides, he was also involved in managing and monitoring third party agents appointed by the Group throughout Malaysia. For 2019 and beyond, he had been assigned to re-engineer IGS and strengthen further to cater not only for increased Group's logistics and provisions need, but also to cater for regional market demands.

He has been with the Company since 2010 and has more than 6 years of shipping agency experience in Offshore Support Vessel (OSV), Subsea and Offshore Installation and Construction (OIC) industry. He has played an important role to lead the Company's effort towards the achievement of Company objectives. He holds a Bachelor of Accounting from Mara University of Technology (UiTM).

He does not have directorship in other public companies and listed issuer. He does not have any family relationship with any other director and/or major shareholder of the Company. He does not have any conflict of interest with the Company and has no convictions for any offences within the past five (5) years.